- (b) Only duly authorized law enforcement officers may discharge law enforcement duties.
- (c) Each law enforcement contract or cooperative agreement must specifically name those individuals within the contracting agency who are authorized to exercise Reclamation law enforcement authority consistent with applicable laws, regulations, and the requirements of this part. A CLEO can authorize only duly authorized officers who meet the standards in §422.7 to exercise law enforcement authority.
- (d) Any uniform worn by law enforcement officers must display distinctive identification to ensure that the officer is:
- (1) Distinguishable from non-law enforcement personnel; and
- (2) Easily recognized by the public as a law enforcement officer.
- (e) Officers investigating a violation of Federal law under a law enforcement contract or cooperative agreement with Reclamation will notify applicable Federal law enforcement authorities, as appropriate, pursuant to 43 U.S.C. 373b(d)(4).
  - (f) The LEA must:
- (1) Establish an incident reporting system for incidents that occur on Reclamation lands; and
- (2) Include the reporting requirements for incidents as an element of each contract or cooperative agreement.

## § 422.9 Reclamation law enforcement contracts and cooperative agreements

- (a) The LEA, or a person that the LEA designates, may enter into contracts or cooperative agreements with Federal, State, local, or tribal law enforcement agencies to aid in enforcing or carrying out Federal laws and regulations on Reclamation facilities or Reclamation-managed property. Reclamation will rescind the contract or cooperative agreement if an elected governing body with jurisdiction over the local law enforcement agency adopts a resolution objecting to the use of that agency's personnel to enforce Federal laws.
- (b) Each contract and cooperative agreement authorizing the exercise of

Reclamation law enforcement authority:

- (1) Must expire no later than 3 years from its effective date;
- (2) May be revoked earlier by either party with written notice;
- (3) May be revised or amended with the written consent of both parties;
- (4) Must expressly include the requirements for exercise of Reclamation law enforcement authority listed in § 422.10;
- (5) Must expressly state that the officer has completed the Federal Bureau of Investigation criminal history review as required by § 422.11; and
- (6) Must expressly include the standards of conduct listed in section 422.12.

## § 422.10 Requirements for authorizing officers to exercise Reclamation law enforcement authority.

- (a) The CLEO must ensure that each officer receiving an authorization under § 422.7(a):
  - (1) Is at least 21 years old;
- (2) Is certified as a bona fide full-time peace officer under State Peace Officer Standards and Training (POST) requirements, or its functional equivalent or is certified as a Federal law enforcement officer;
- (3) Has passed his/her agency's firearms qualifications (which must be consistent with Federal policy) within the 6-month period immediately preceding the granting of the authority;
- (4) Re-qualifies to use firearms with all issued service weapons at least semi-annually:
- (5) Has neither been convicted of a felony offense, nor convicted of a misdemeanor offense for domestic violence, preventing him/her from possessing a firearm in compliance with section 658 of Public Law 104–208 (the 1996 amendment of the Gun Control Act of 1968);
- (6) Is not the subject of a court order preventing him/her from possessing a firearm;
- (7) Has no physical impairments that will hinder performance as an active duty law enforcement officer; and
- (8) Attends and successfully completes a mandatory orientation session developed by Reclamation to become familiar with Federal laws and procedures and with all pertinent provisions

#### §422.11

of statutes, ordinances, regulations, and Departmental and Reclamation rules and policies.

(b) Qualification standards for guards as provided in the Departmental Manual or other Department or Reclamation guidance may only be used for those persons hired exclusively to perform guard duties.

### § 422.11 Position sensitivity and investigations.

Each law enforcement contract or cooperative agreement must include a provision requiring the CLEO to certify that each officer who exercises authority under the Act has completed an FBI criminal history check and is satisfactorily cleared.

#### § 422.12 Required standards of conduct.

All law enforcement officers authorized to exercise Reclamation authority must adhere to the following standards of conduct:

- (a) Be punctual in reporting for duty at the time and place designated by superior officers;
- (b) Be mindful at all times and under all circumstances of their responsibility to be courteous, considerate, patient and not use harsh, violent, profane, or insolent language;
- (c) Make required reports of appropriate incidents coming to their attention:
- (d) When in uniform and requested to do so, provide their name and identification/badge number orally or in writing:
- (e) Immediately report any personal injury or any loss, damage, or theft of Federal government property as required by § 422.13;
- (f) Not be found guilty in any court of competent jurisdiction of an offense that has a tendency to bring discredit upon the Department or Reclamation;
- (g) Not engage in any conduct that is prejudicial to the reputation and good order of the Department or Reclamation; and
- (h) Obey all regulations or orders relating to the performance of the unit's duties under the Reclamation contract or cooperative agreement.

#### § 422.13 Reporting an injury or property damage or loss.

- (a) An officer must immediately report orally and in writing to his/her supervisor any:
- (1) Injury suffered while on duty; and (2) Any loss, damage, or theft of government property.
- (b) The written report must be in detail and must include names and addresses of all witnesses.
- (c) When an officer's injuries prevent him/her from preparing a report at the time of injury, the officer's immediate supervisor must prepare the report.
- (d) The supervisor must submit all reports made under this section to the Reclamation official designated to receive them, as soon as possible after the incident occurs.

# PART 423—PUBLIC CONDUCT ON BUREAU OF RECLAMATION FA-CILITIES, LANDS, AND WATERBODIES

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